



	SCOTTISH CENSUS	CORE STAFF			BOARD			PLAY & PROJECT COMMISSIONS		
	2011	2017-18	2018-19	2019-20	2017-18	2018-19	2019-20	2017-18	2018-19	2019-20
<b>ETHNICITY</b>										
<b>White</b>	95.94%	89.19%	93.02%	87.50%	100%	93%	91.67%	63.63%	85.71%	80%
<b>Asian</b> <i>Indian, Indian Scottish or Indian British Bengali, Bengali Scottish or Bengali British</i>	2.66%	0%	0%	2.08% 2.08%	0%	7% 7%	0%	0%	14% 14.29%	0%
<b>African, Caribbean or Black</b> <i>Black, Black Scottish or Black British</i>	0.68%	0%	0%	0%	0%	0%	9.09% 9.09%	0%	0%	6.67% 6.67%
<b>Mixed or multiple ethnic groups*</b> <i>White and Black Caribbean White and Asian White Scottish and Caribbean British White Scottish and Iranian Pakistani and Scottish Arab/Irish Chinese/White North African/Arab - White European Black Scottish/White Scottish/Irish/Indian</i> <small>*self-identified</small>	0.37%	5.41% 2.70% 2.70%	2.33%  2.33%	4.17%  2.08% 2.08%	0%	0%	8.33%  8.33%	18.18%  9.09% 9.09%	0%	13.3%  6.67% 6.67%
<b>Prefer not to say</b>		5.41%	4.65%	6.25%	0%	0%	0%	9.09%	0%	0%
<b>GENDER IDENTITY</b>										
<b>Man</b>	48.48%	13.51%	23.26%	24.49%	54.55%	50%	33.33%	54.55%	42.86%	40%
<b>Woman</b>	51.52%	81.08%	69.77%	69.39%	45.45%	50%	66.67%	36.36%	36.36%	60%
<b>Non-binary</b>		5.41%	4.65%	4.08%	0%	0%	0%	9.09%	0%	0%
<b>Prefer not to say</b>		0%	2.33%	2.04%	0%	0%	0%	0%	0%	0%
<b>DISABILITY AND/OR LONG TERM HEALTH CONDITION</b> <small>Rate for 16-64 years</small>										
<b>Yes</b>	15%	5.26%	6.98%	4.08%	18%	23.08%	25%	27.27%	16.67%	0%
<b>No</b>	85%	89.47%	90.70%	91.84%	81.82%	79.92%	75%	72.73%	83.33%	100%
<b>Prefer not to say</b>		5.26%	2.33%	4.08%	0%	0%	0%	0%	0%	0%

100% of the Senior Management team identifies as white, non-disabled and female